Residence Hall Association 2020-2021 Application

Residence Hall Association 2020-2021 Candidates,

The Residence Hall Association (RHA) is a student-led organization that advocates and plans large scale programs for residents to enjoy. Our organization is a branch of the housing department and our goal is to make sure we provide residents with a feeling of a “home away from home.” We are looking for students who have the skills to serve and represent their community. For the academic year of 2020-2021, we are looking to recruit for the following positions:

- Secretary
- Logistics Director
- Resource Director

As an RHA Executive Board member, you will be working with people from various backgrounds, ethnicities, religions, sexual orientations, genders, abilities, and personalities. You will also be the liaison between the residents and the housing office. This is an excellent opportunity for someone who enjoys communicating, networking, organizing events, bringing people together, and advocating. You will build your resume with real program planning experience and leadership opportunities. Please review an in-depth explanation of RHA and each position description via our Constitution here: https://bit.ly/39qeeSL

Please also note that elected RHA officers will receive a free double room space for their time of appointment. It is the candidates’ responsibility to consult with their financial aid advisor to learn how would RHA officer appointment impact their financial aid package in the upcoming school year if elected.

General Job and Eligibility Description:

- Program planning large scale events
- Connecting residents to on campus and off campus resources
- Advocating resident concerns
- Meeting once a week at the minimum as an Executive Board
- Must have a GPA of 2.7 or higher
- Assisting RHA and RCC events and functions
- Meet all the additional responsibilities specific to the position (can be found on Article IV of the Constitution: https://bit.ly/39qeeSL)

Recommended Skills:

- Open-mindedness to diversity and inclusion
- Communications skills
- Passion for leadership
- Basic proficiency at using Microsoft Office suite
- Time management & organization skills
Recruitment Timeline:

- Accepting applications: February 13th – 21st, 2020 (Application closes at 5:00 PM)
- Interview: February 23rd – 29th, 2020
- Speech Night: March 7th, 2020
- Decision Letter via Email: March 14th, 2019.

Questions and Contacts:

If you have any questions, please check our website at https://csulbrha.weebly.com/ or our Instagram @csulbrha

You can also contact rha@csulb.edu for any personal questions.

Recruitment Description:

Part I: Application

Application for the RHA officer positions can be found at: https://tinyurl.com/csulbrhaapp2020. You must complete the form by February 21st, 2020, 5:00 PM to be eligible for interview considerations, and you are expected to answer the following 3 questions:

1. RHA's goal is to develop leadership skills, to advocate for residents, and to develop community programs. Please share with us why you'd like to join RHA Executive Board, and what are you hoping to gain through being an officer of the RHA Executive Board. (Maximum: 150 words)

2. RHA's mission is "to create an inclusive and diverse environment by advocating for the needs of residents as well as provide them with opportunity for community engagement". Please share with us why you think inclusion and diversity are important in a community, and how do you plan on advocating the needs of residents and creating communities. (Maximum: 150 words)

3. RHA Executive Board officers are leaders within the residential community. Please share with us how have you rise to be a leader in your community and what have you contributed to your community. (Maximum: 150 words)

Part II: Interview

You will meet with various Executive Board members and will be asked a series of questions. After this, you will receive an email determining whether you made it to the next round of the interview process.

Part III: Speech Night

In this portion of the hiring process, you will be asked to write a brief 3-minute speech as to why you think you would be fit for the position, with a public Q & A. There will be a voting process, however it does not determine your position, only to gauge resident’s preferences. This event
will be followed by a mixer including team building games with all the candidates. It is important that you attend both sections, as it is part of the interview process as well.

**Part IV: Decision Letter**

We will be sending acceptance letters as well as a position title. Your position will be determined by the set of skills we see in you, and what you are interested in. Training will start in the summertime, approximately 2 weeks before next semester.

*Thank you and we are looking forward to meeting you!*

*Residential Hall Association 2019-2020 Executive Board*